

The Underdog Crew CIC

Over 13's code of conduct

All members of The Underdog Crew, help create a safe space for each other by agreeing to the following:

Treating each other with respect.

Respecting confidentiality.

Welcoming and including new people.

Being understanding of each other's differences.

Not using sexually inappropriate language or innuendos.

Respect each other's personal space and boundaries.

Not using The Underdog Crew as a romantic space.

Not swearing or using violent, bullying, or abusive behaviour/language.

Not using drugs, smoking, vaping and/or alcohol whilst in a session.

Not making assumptions about anyone's gender identity or sexual orientation. We are an LGBTU Youth Project.

These are our core ground rules. Any other behaviours that compromise the safety of The Underdog Crew will also require action.

WHAT HAPPENS IF THE GROUND RULES GET BROKEN?

If a young person doesn't follow the rules, it may make staff, volunteers, or young people feel unsafe. When this happens, the following steps will be taken:

1. The young person will get a warning from a staff member if they break the rules.
2. If a young person keeps breaking the rules or makes the drop-in, group, or activity unsafe, they will be asked to leave that session right away.

After leaving, the young person will be contacted by a staff member and will be required to have a one-on-one session to talk about what happened and when or if they can come back to the underdog Crew.

3. If a young person's behaviour is very bad, the underdog Crew staff may decide that groups are not right for them, and they will be 'suspended' for a while. Their situation will be checked regularly to see if things have changed, and they can come back.

Sharing Information

We want all our members to feel safe and comfortable sharing any worries or troubles they may have, so we can work towards addressing them. Please keep the following in mind to stay safe:

- Your shared information is confidential. However, if what you share puts you or someone else at risk, we'll need to tell the right person. If we can, we'll talk to you about it as soon as possible. But if we can't reach you, we'll decide who needs the information.

My commitment

I have read the Code of Conduct and agree to abide by it. I agree to follow the leadership of the staff involved.

I accept that not following the Code of Conduct will affect everyone's experience, including my own and that my behaviour may affect my future participation in the group.

Young Carer to Sign:

Print Name:

Date:

Parent/Guardian to sign:

Print Name:

Date: